



# Morton Academy

The best in everyone™

Part of United Learning

RMCG/KRE

23<sup>rd</sup> January 2023

Dear Parent/Carers

**Re: Strike Action**

I hope this letter finds you well.

As you may be aware, the membership of the National Education Union (NEU) has voted to take industrial action in schools across the country. This will take the form of strike action and is currently due to take place on Wednesday, 1<sup>st</sup> February 2023 with others planned to follow. I am writing to give you as much notice as possible about the likely impact this will have on our school.

The industrial action is a result of a national dispute between the NEU and the government and is not specific to our school nor to United Learning. The overwhelming majority of schools locally and nationally will be impacted but each school will have different arrangements for pupils due to the number of members of its staff who are likely to strike.

We have been working closely with colleagues here in order to plan for the strikes so that we can minimise any disruption to our pupils' education. Our current understanding is that a limited number of colleagues will be taking industrial action and we are thus planning for this accordingly.

Our view, at present, is that we will be able to keep the school open on the proposed strike days for the majority of pupils with the following arrangements in place:

- The academy will open later at 9.35 am to allow for any last-minute changes and communications to take place. I plan to make a communication at 9.00 am regarding which Year Groups will definitely be able to attend and I would advise that children do not leave home to attend school until this communication has been sent.
- We plan to have Year 11 students on site for the whole day as normal starting at 9.35 am.
- We plan to have any children who would be deemed vulnerable on site from 8.35 am as normal. The academy will contact those parents directly.
- If the academy does have to close to some year groups, then online learning will be provided to be completed by students.
- We do not anticipate any changes to catering or other services on the days proposed.

I apologise for any potential inconvenience this causes you, but we are doing everything we can to minimise the number of pupils who are impacted on by the industrial action.

/cont'd

Richard Rose Morton Academy, Wigton Road, Carlisle CA2 6LB

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It is unlikely that the industrial action will be called off, but if this were to happen, I will write to you to confirm that the school will be fully open.

If you have any questions or concerns about the alternative arrangements outlined above, please do not hesitate to contact the academy.

If the industrial action continues beyond the dates already announced, I will write to you again with an update on our plans for dealing with this.

Thank you for your continued support of the school and your child's education.

Yours sincerely

Richard McGuire  
Principal